

Position Announcement: Executive Director, NAMI Ohio

Position Description

The NAMI Ohio (National Alliance on Mental Illness of Ohio) mission is to provide support, education and advocacy for individuals and families affected by serious brain disorders. With its 55 affiliates serving nearly all of Ohio, it is a successful grassroots organization that not only supports families and individuals, but also has a winning history of affecting public policy and legislation regarding care and resources for those with mental illness. NAMI Ohio ensures that individuals with mental illnesses and their families are represented in places where decisions are made.

About the Candidate

NAMI Ohio is seeking an experienced professional to represent our agency as the State of Ohio's voice on mental illness. The Executive Director manages and directs all operations for the Board of Directors. NAMI Ohio is responsible for assisting our 55 community affiliates and for representing over 550,000 citizens of the state and their families who struggle with stigma, discrimination, and challenges in receiving life-saving care. The Executive Director reports to a 27-member statewide Board of Directors and supervises all staff needed to accomplish the NAMI Ohio mission. The Executive Director serves as the top administrator of the organization with responsibilities to oversee and implement the policies and procedures developed by the board of directors.

The ideal candidate is currently serving or has previously held a top executive position of a human service organization and no less than five years in a senior or leadership management position. The person chosen shall have the knowledge and the personality to aggressively present the advocacy messages that best serve the families and consumers of mental health care throughout the state of Ohio. The candidate will have excellent interpersonal skills, be a consensus builder, a team player, and have a strong understanding of financial management and fund raising. The ideal candidate would have a master's degree or the equivalent via demonstrated leadership history. Finally, although not required, individuals with personal experience dealing with the issue of mental illness are encouraged to apply.

Powers and Duties Generally

The Executive Director shall:

- Initiate and direct the development of policies for board approval. All policies must be consumer driven and developed for the specific purpose of enhancing the services made available to NAMI Ohio membership.
- Research, develop, and present adequate information to help the Board of Directors reach sound decisions and establish appropriate policies.
- Ensure increased development of an outreach and engagement strategy to include underserved communities historically not included in the NAMI Ohio affiliate family.
- Direct administrative staff members in their assignments and duties and be responsible for compliance with all personnel policies.
- Assure that the NAMI Ohio financial system meets the highest accountability standards. Ensure that the financial system is managed within the budget guidelines established by the Board of Directors and be accountable to all funding sources.

- Maintain on-going effective dialogue with the State of Ohio, all departments of government, NAMI Ohio affiliate organizations, various other mental health state-wide and local agencies involved with mental health services and with the public.
- In conjunction with the Board of Directors, develop and maintain all strategic planning that furthers the mission of NAMI Ohio.

NAMI Ohio

NAMI Ohio, the National Alliance on Mental Illness of Ohio, helps individuals and families affected by serious brain disorders. Formed in 1982 by a small group of concerned family members, NAMI Ohio is working to make a better tomorrow for people with mental illness.

One in four Ohio families copes with mental illness. Individuals affected by mental illness come from all walks of life. They are students, doctors, grocers, civic leaders, coworkers, lawyers, neighbors and friends. Mental illness could affect the person you meet in the elevator, the person you car pool with, the chef at your favorite restaurant or possibly you.

Over 550,000 Ohioans have serious biologically based brain disorders, often called mental illness. These disorders are not curable or preventable, but they ARE TREATABLE. Many families exhaust all of their resources getting care for their loved ones. They must struggle with stigma, discrimination, and other challenges in receiving the care they so desperately need.

NAMI Ohio and its 55 affiliates play an active role in providing support, education and advocacy throughout Ohio. Volunteers teach classes, facilitate support groups and provide referral services to the community at large. NAMI Ohio is “the State’s Voice on Mental Illness.” Leadership of NAMI Ohio is crucial in maintaining services for the citizens of the State of Ohio.

Compensation

The starting salary for the NAMI Ohio Executive Director will be competitive, depending on the experience, qualifications and salaried history of the selected individual. NAMI Ohio provides an excellent fringe benefit package.

Apply

Applications will be received through September 24, 2010. Please send a letter of interest along with a resume including three professional and three personal references (references will only be contacted for final five candidates). Application must contain salary requirements. Submit information to terry@amiohio.org or mail to NAMI Ohio Executive Search; 747 E. Broad Street; Columbus, OH 43205.